

This meeting is being held in accordance to Governor Cuomo's Executive Order and other Federal and State Orders that impact in-person attendance at public meetings, if applicable orders expire or are revoked before November 18, 2020, this will be an in-person meeting in City Hall, please check our website and Facebook for updates. Please submit your public comment via email [commoncouncil@albanyny.gov](mailto:commoncouncil@albanyny.gov) or on our website

<https://www.albanyny.gov/Government/CityOfficials/CommonCouncil.aspx> by **Wednesday, November 18, 2020 12pm.**

These comments will be shared with members and/ or read for the record at the meeting. The meeting will be held using Zoom and streamed through the Albany Common Council's Facebook. To stream this video please visit:

<https://www.facebook.com/albany.commoncouncil>. If we experience any technical difficulties on Facebook, the video will be streamed to YouTube: [https://www.youtube.com/channel/UC-rQHp1fBLPcdk\\_4N6J4XbQ](https://www.youtube.com/channel/UC-rQHp1fBLPcdk_4N6J4XbQ)



## **COMMON COUNCIL COMMITTEE MEETING**

### **HUMAN RESOURCES AND HUMAN RIGHTS COMMITTEE**

**Jahmel Robinson, Chair**

**DATE: Wednesday, November 18, 2020**

**TIME: 5:30 PM**

**TOPIC OF DISCUSSION:**

**ORDINANCE 24.101.20**

**AN ORDINANCE AMENDING PARAGRAPH I OF SECTION 48-17 OF ARTICLE II OF CHAPTER 48 OF THE CODE OF THE CITY OF ALBANY INCREASING THE MINORITY AND WOMEN LABOR UTILIZATION PLAN FOR CONTRACTORS FROM 17.8% TO 25%**

**PUBLIC COMMENT PERIOD: YES**

**Council Member Balarin, Love & Robinson introduced the following:**

**ORDINANCE 24.101.20**

**AN ORDINANCE AMENDING PARAGRAPH I OF SECTION 48-17 OF ARTICLE II OF CHAPTER 48 OF THE CODE OF THE CITY OF ALBANY INCREASING THE MINORITY AND WOMEN LABOR UTILIZATION PLAN FOR CONTRACTORS FROM 17.8% TO 25%**

*The City of Albany, in Common Council, convened, does hereby ordain and enact:*

**Section 1.** Paragraph I of Section 48-17 (Requirements of contractor throughout project.) of Article II (Minority-and Women-Owned Business Enterprise Program and Minority- and Women-Owned Labor Utilization Plan) of Chapter 48 (Equal Opportunity Protections) of Part I of the Code of the City of Albany is amended to read as follow:

- I. Strive to attain a minority and women labor utilization plan of ~~17.8%~~ 25%.

**Section 2.** This ordinance shall take effect immediately.

**APPROVED AS TO FORM THIS  
25<sup>TH</sup> DAY OF SEPTEMBER, 2020**

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**Corporation Counsel**

**To:** Danielle Gillespie, City Clerk  
**From:** John-Raphael Pichardo, Esq., Research Counsel  
**Re:** Request for Common Council Legislation  
Supporting Memorandum  
**Date:** September 25, 2020

**SPONSOR** Council Member Balarin, Love & Robinson

**ORDINANCE 24.101.20**

**TITLE:**

AN ORDINANCE AMENDING PARAGRAPH I OF SECTION 48-17 OF ARTICLE II OF CHAPTER 48 OF THE CODE OF THE CITY OF ALBANY INCREASING THE MINORITY AND WOMEN LABOR UTILIZATION PLAN FOR CONTRACTORS FROM 17.8% TO 25%

**GENERAL PURPOSE OF LEGISLATION:**

This ordinance increases the requirement that Contractors throughout the project strive to increase to 25% utilization of Minority and Women Labor hours.

**NECESSITY FOR LEGISLATION AND CHANGES TO EXISTING LAW:**

According to the City of Albany Office of Equal Employment Opportunity 2019 report, the average amount of labor hours by Minority or Women was 25.83% for contracts that were completed in 2019. For Projects in progress but not completed in 2019, the average was 11.97%. The goal of this legislation is to strive to have contractors utilize 25% of the hours be by minorities or women.

**FISCAL IMPACT(S):**

None.